

Health and Safety Policy Statement

Saint-Gobain Gyproc is committed to ensuring the continual improvement of our standards of Health and Safety at work and it shall remain a core business value. We believe that all incidents of personal injury and occupational ill health are preventable. Commitment to the principles of the Saint-Gobain Safety Charter and attaining its goals will be an essential objective.

Through its commitment to the Occupational Safety and Health of its employees and the community at large, Saint-Gobain Gyproc shall:

- Fully comply with all relevant local and international OSH legislations, regulations, standards, guidance, codes of practices, including ISO 45001:2018 and OSHAD SF version. 3.1 requirements;
- Provide high standards of occupational health and safety, to safe guard the wellbeing of our employees, contractors and visitors;
- Develop, design, operate and maintain facilities and processes that are safe and minimize risk to health.
- Develop, introduce and maintain systems and procedures, which will establish standards of occupational health and safety and verify with these standards by regular auditing.
- Set annual improvement objectives and targets and review these to ensure that they are being met at corporate and company levels.
- Involve all employees in the implementation of this policy and provide appropriate guidance, training and supervision to enable employees and others to carry out their work and responsibilities in a safe and competent manner.
- Develop and review health and safety measurable priorities and performance indicators including, accidents and incident reporting, employee attitude questionnaires training records and audits.
- Maintain a continuous, responsible and open dialogue with our key partners.
- Integrate social, economic, environmental, safety and health considerations into the decision making process;
- Integrate OSH Risk Assessment and Management in the planning and operation of all projects and activities;
- Ensure that an effective Emergency Response Preparedness is implemented;
- Promote Safety, Health and environmental awareness through education and employee training;
- Ensure the consultation and participation of workers or their representatives through EHS Committee Meetings;
- Undertake reviews to ensure compliance to this Policy and continual improvement in Health and Safety Performance.

To be effective, this policy requires involvement and cooperation of everyone.

I ask you to always **Think safety and work safely.**

Please remember “Nothing is important that you cannot take the time to do it safely.”

Paul Button
CEO – Saint-Gobain UAE

